

***San Antonio Alumnae Chapter
Delta Sigma Theta Sorority, Inc.***



***Growing & Empowering Myself Successfully (G.E.M.S.)
2021-2022 Information & Application Packet***

APPLICATION DEADLINE: September 24th, 2021

**Mandatory Virtual Orientation
Sunday September 26th, 2021 from 3:30 to 5:00**

*Applications can be emailed to:
sa_delta_gems@yahoo.com*

*Applications may also be mailed to:
Delta Sigma Theta Sorority, Inc., San Antonio Alumnae Chapter
Attn: G.E.M.S. Chair
P.O. Box 460068
San Antonio, TX 78246*

The Dr. Jeanne L. Noble Delta G.E.M.S Program was established in 2004 to provide a vehicle of change for young ladies between the ages of 14 and 18 to enhance their abilities and increase their self-worth, in order to achieve academic and Black girl excellence. The program's mission is to provide young ladies with an opportunity to enhance their self-esteem, academic achievement, leadership skills, and cultural awareness. Through structured activities those who participate will evolve emotionally, socially, and intellectually and be prepared to take an active role in their success as they face the challenges of life.



GEMS Potential Participants and Parents/Guardians:

Delta Sigma Theta Sorority, Inc. is a private, non-profit organization whose purpose is to provide assistance and support through established programs in local communities. Delta Sigma Theta currently sponsors several programs designed to promote the development of young girls and boys, such as Delta Academy, Delta G.E.M.S and E.M.B.O.D.I. The Delta G.E.M.S. Institute is a youth community program implemented by the San Antonio Alumnae Chapter of Delta Sigma Theta Sorority, Inc. whose primary focus is on teen girls enrolled in grades 9-12. The Delta G.E.M.S. Application packet is being accepted from interested young ladies who meet the following criteria:

The CRITERIA for participation in the San Antonio Alumnae Chapter's Delta G.E.M.S. Program

All potential Delta G.E.M.S. must meet the following criteria:

- Girls ages 14-18 (Grades 9-12)
- Submit a completed application. (pages 3 and 4 of this packet.)
- Submit all applicable risk management and consent forms upon request
- Submit Local and National Code of Conduct with applicant and parental signatures
- Participate in the virtual mandatory applicant/parent orientation on September 26th
- Agree to participate in at least 3/4 of meetings, service opportunities and special events (Note that previous participants who did not adhere to minimum participation guidelines, without approved justification, may become ineligible for one program year.)

The GOALS for the San Antonio Alumnae Chapter's Delta G.E.M.S. Program

- To instill the need to excel academically and provide tools that enable girls to sharpen and enhance their skills to achieve high levels of academic success
- To foster friendships and bonding among participants, that support, challenge and assist in navigating the pressures of young adulthood
- To assist girls in proper goal setting, life skills, and planning for their futures high school and beyond
- To create compassionate, caring, and community minded young women and actively involve them in service advocacy and community service opportunities.

Please submit the application following one of the options described below:

Mail printed application completed by hand to: Delta Gems, P.O. Box 460068, San Antonio, TX 78246

Print, complete, scan, then email to: sa_delta_gems@yahoo.com

Complete/Sign electronically and email to: sa_delta_gems@yahoo.com (preferable option)

THIS PACKET MUST BE COMPLETED AND RETURNED ON OR BEFORE SEPTEMBER 24th, 2021

*The following application packet must be completed legibly and signed/initialed where applicable.
Failure to submit a COMPLETE packet may exclude the applicant from consideration.*

Parent or Guardian Information:

Parent/Guardian Name: _____

Primary Contact Number: _____ Primary Email Address: _____

Participant Information (Prospective GEM)

First Name: _____ Last Name: _____

Age: _____ Date of Birth: ____/____/____ Grade (For 2021-22): _____

Address: _____ City: _____ Zip Code: _____

Cellular Telephone Number: _____ School _____

Email Address: _____ T-shirt Size (Circle one): S M L XL XXL

Will you be attending the 2021-2022 school year virtually or in person? _____

Which day and timeframe do you prefer to have GEMS' meetings? (Leave blank if no preference.)

Friday Evenings ___ Saturday Mornings ___ Saturday Afternoons ___ Combination of all 3 ___

What subject(s) would you like to learn about?

What community service activities or cultural events are you interested in?

To be approved for participation in the Delta Sigma Theta GEMS program, each young lady and at least one parent must commit to observing the terms listed the Code of Conduct. Please take time to read the Code of Conduct thoroughly and acknowledge receipt below:

By initialing below I acknowledge that I have read, agree to the terms and have signed the attached code of conduct form: Applicant: _____ Parent: _____

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GEMS CODE OF CONDUCT CONTRACT

Sorority Responsibilities:

- We will create a welcoming and positive learning environment for the GEMS.
- We will ensure that GEMS are supervised at all times. *
- We will not leave the meeting facility until the last GEM has been picked up. *
- We will conduct meetings in a business-like manner.
- We will begin and end meetings on time.
- We will create a private GroupMe account that will only be accessible by GEMS and Committee Chairs.
*When applicable.

Parent/Guardian Responsibilities:

- I will make sure that my child strives for 100 percent attendance and will contact the Committee Chair if my child will be absent at least 24 hours in advance or by any designated deadline.
- I will respond to email correspondence in a timely manner when received.
- I will do my best to participate in activities where parental support is requested.
- I will support the purpose of the program by encouraging my daughter to do her very best in all activities.
- I will ensure that my daughter is dropped off and picked up on time for each activity. (When applicable.)
- I will ensure that my daughter have access to both Zoom and GroupMe Apps to participate in virtual meetings and group discussions.

GEMS Participant Responsibilities:

- I will make every effort to participate in all scheduled activities, whether virtual or in person.
- If there is a conflict and I cannot participate in a meeting, I will inform the Chair of my intended absence prior to the activity. (DM through GroupMe or email: sa_delta_gems@yahoo.com)
- I will respect everyone else's privacy. There will be no teasing scolding or prying. Everyone has the right to decide whether to share private thoughts during meetings or discussions.
- I will show everyone respect when others are talking or discussing. I will listen and not interrupt.
- I will uphold the family confidentiality. There will be no telling. What happens and what is said within the group stays within the group. In my presence, group members will feel free to discuss their thoughts and feelings knowing they need not feel bashful or shy, or worry that friends or people outside the group will find out things they'd rather keep private.
- I will trust my group members and my group members can receive that same trust from me. There will be no blaming and no lying.
- I will do my best in school by completing all my homework assignments, listening and respecting my teachers and carrying myself in a ladylike fashion.
- I will be positive and try to encourage everyone in the group to have a positive attitude.
- I will download the GroupMe App and will use the App to check for group messages weekly. I will also use the App to respond to polling questions regarding scheduled activities and group discussions.
- I will participate in least 3/4 of all meetings and activities and will give 24-hour notice when I cannot attend.

Applicant's Name (printed) and Signature

Date

Parent/Guardian's Name (printed) and Signature

Date

THIS PACKET MUST BE COMPLETED, SIGNED AND RETURNED ON OR BEFORE SEPTEMBER 24th, 2021